



BERGEN COUNTY PROSECUTOR'S OFFICE

MEMORANDUM

To: All Bergen County Chiefs and Directors of Police

From: Prosecutor John L. Molinelli

Subject: Directive 05-01 Active Shooter Policy Initiative

Date: April 11, 2005

Please be advised that, effective immediately, it shall be the policy of law enforcement in Bergen County that a unified and consistent active shooter policy exists and which shall apply to all sworn law enforcement officers responding to an Active Shooter situation within the County in accordance therewith. The form of the policy is as adopted by the Active Chiefs of the Bergen County Police Chiefs Association at its meeting of February 24, 2005, as shall be amended by the Chiefs' Association from time-to-time. The adoption of this policy shall contemplate requisite training to be implemented through the Bergen County Law and Public Safety Institute so that all law enforcement officers within the County are prepared to implement and follow such procedures on or before September 1, 2005.

This Directive shall also serve to acknowledge the hard work and effort the Mutual Aid and Special Operations Committee, Training and Education Committee of the Bergen County Police Chiefs' Association, whose work was instrumental in the formulation of this policy.

Please place in your Police Chief's Manual as Section A-42.

cc: Chief Michael Mordaga
First Assistant Prosecutor William J. Galda
Executive Assistant Prosecutor Frank Puccio



ASSOCIATION

BERGEN COUNTY POLICE CHIEFS ASSOCIATION, INC.

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March 21, 2005

Honorable Prosecutor John L. Molinelli
Bergen County Prosecutor
100 Eisenhower Drive
Paramus, New Jersey 07652

HARVEY SMITH
Of Counsel

KARIM G. KASPAR
Co-Counsel

Dear Honorable Prosecutor Molinelli:

I am writing this letter to formally memorialize the adoption of the Active Shooter policy initiative of the Bergen County Police Chiefs Association. As you are aware, at the Active Chief's Briefing held on February 24th, 2005 at the Bergen County Law & Public Safety Institute, the membership voted to adopt and implement the policy throughout all law enforcement agencies serving our respective jurisdictions. At this time, the requisite training for the active shooter policy is being implemented through a cadre of instructors and conducted through the Bergen County Law & Public Safety Institute. It is anticipated that each and every agency will have at least one officer trained as an instructor of the tactics and techniques, who will then instruct his or her agency personnel accordingly. Each individual chief or agency head will be responsible for seeing that their personnel are provided the necessary instruction and training.

The Active Shooter policy incorporates a "best practices" approach to uniformly engage in first responder tactics to an incident that may occur within our county's jurisdiction. It is of critical importance that all responding officers, regardless of what agency they are from, engage the active shooter scenario in a manner that is well-coordinated and tactically sound.

Appropriate acknowledgement and credit for this initiative is extended to the various representatives of the Mutual Aid & Special Operations Committee, Training & Education Committee and the network of professional and dedicated instructors.

Very truly yours,

Chief Robert J. Kugler
President, Bergen County Police Chiefs Association

C: All Active Chiefs/Head of Agency