

## 2018 PROFESSIONAL STANDARDS EXECUTIVE SUMMARY

### BERGEN COUNTY

The following report contains a statistical summary of reports of police misconduct in Bergen County for **2018**. In addition, the report provides statistics for the disposition of these complaints. A review of the report and a comparison of this report with the reports prepared in prior years reveals the following:

#### (A) Summary- Complaints filed

	2014	2015	Inc (Dec)	% change	2016	Inc (Dec)	% change	2017	Inc (Dec)	% change	2018	Inc (Dec)	% change
Excessive Force	75	21	-54	-72.00%	49	28	133.33%	39	-10	-20.41%	31	-8	-20.51%
Improper Arrest	22	11	-11	-50.00%	13	2	18.18%	15	2	15.38%	8	-7	-46.67%
Improper Entry	5	5	0	0.00%	6	1	20.00%	10	4	66.67%	8	-2	-20.00%
Improper Search	39	21	-18	-46.15%	25	4	19.05%	18	-7	-28.00%	12	-6	-33.33%
Other Criminal Violation	74	67	-7	-9.46%	91	24	35.82%	78	-13	-14.29%	53	-25	-32.05%
Differential Treatment	74	64	-10	-13.51%	62	-2	-3.13%	59	-3	-4.84%	35	-24	-40.68%
Demeanor	313	285	-28	-8.95%	217	-68	-23.86%	264	47	21.66%	216	-48	-18.18%
Domestic Violence	14	17	3	21.43%	13	-4	-23.53%	19	6	46.15%	14	-5	-26.32%
Other Rule Violation	552	555	3	0.54%	459	-96	-17.30%	466	7	1.53%	479	13	2.79%
<b>TOTAL</b>	<b>1168</b>	<b>1046</b>	<b>-122</b>	<b>-10.45%</b>	<b>935</b>	<b>-111</b>	<b>-10.61%</b>	<b>968</b>	<b>33</b>	<b>3.53%</b>	<b>856</b>	<b>-112</b>	<b>-11.57%</b>

#### (B) Number of complaints disposed

Excessive Force	31
Improper Arrest	5
Improper Entry	8
Improper Search	12
Other Criminal Violation	44
Diff. Treatment	28
Demeanor	207
Domestic Violence	12
Other Rule Violation	411
<b>Total</b>	<b>758</b>

#### (C) Criminal Dispositions

Cases Dismissed	4
Cases Diverted	0
Acquittals	0
Convictions	2
<b>Total</b>	<b>6</b>

**(D) Administrative Disposition of Complaints**

	<u>S</u>	<u>E</u>	<u>NS</u>	<u>U</u>	<u>AC</u>
Excessive Force	2	14	8	5	2
Improper Arrest	0	4	1	0	0
Improper Entry	0	4	3	1	0
Improper Search	3	8	1	0	0
Other Criminal Violation	5	12	11	9	6
Differential Treatment	0	16	1	8	3
Demeanor	27	60	82	25	13
Domestic Violence	0	1	8	2	0
Other Rule Violation	204	70	61	31	45
<b>Totals</b>	<b>241</b>	<b>189</b>	<b>176</b>	<b>81</b>	<b>69</b>

**(E) Trends**

A comparison between the 2017 and 2018 year end summary reports revealed there was a decrease of 112 cases for the year end 2018. The decreases were in eight (8) of the nine (9) types of complaints filed. There was a 20% decrease in Improper Entry complaints, 26% decrease in Domestic Violence complaints, 18% decrease in Demeanor complaints, 33% decrease in Improper Search complaints, and less than 3% increase in Other Rule Violations complaints. The highest decrease was in Improper Arrest complaints, which saw a decrease of over 46%.

**(F) Complaints with suspensions of ten days or more:**

**Bergen County Prosecutor's Office:**

1 officer suspended for 30 days for Rules and Regulation violation.

**Bergen County Sheriff's Office:**

- 1 officer suspended for 10 days for Rules and Regulation violation.
- 1 officer suspended for 12 days for Rules and Regulation violation.
- 1 officer suspended for 15 days for Rules and Regulation violation.
- 1 officer suspended for 30 days for Rules and Regulation violation.
- 1 officer suspended for 40 days for Rules and Regulation violation.
- 1 officer suspended for 55 days for Rules and Regulation violation.
- 1 officer terminated for pleading guilty to a First Degree crime.

**East Rutherford Police Department:**

1 officer suspended 12 days for Domestic Violence

**Elmwood Park Police Department:**

- 1 officer suspended for 60 days for Rules and Regulation violation.
- 1 officer suspended 60 days for Rules and Regulation violation.
- 1 officer terminated for Insubordination, and Neglect of Duty.

**Englewood Cliffs Police Department:**

1 officer suspended for 120 days for Insubordination.

**Garfield Police Department:**

1 officer suspended 75 days for Insubordination.

**Montvale Police Department:**

1 officer suspended 30 days for DWI violation.

**Northvale Police Department:**

1 officer suspended 6 months for Rules and Regulations violations.

**Palisades Interstate Parkway Police Department:**

1 officer suspended 90 days for Failure to Supervise

**Upper Saddle River Police Department:**

1 officer suspended 15 days for Insubordination and Rules and Regulations violation.

1 officer demoted for Conduct Unbecoming

**(G) Conclusions**

In summary, after compiling information from summary reports of 72 law enforcement agencies for 2018, there was a decrease of 112 complaints filed compared to 2017. With regard to criminal violations, notifications are made to this agency along with the findings pursuant to Attorney General Guidelines.

**(H) Recommendations**

Continue the availability of Internal Affairs training courses for all officers, specifically those responsible for conducting Internal Affairs investigations pursuant to Attorney General Guidelines. Departments should consider undergoing a certification process to ensure all rules and regulations are adequate and that all complaints of police misconduct, whether filed by agency personnel or citizens are reported to Internal Affairs Units, and investigated thoroughly.