



DENNIS CALO  
Acting Bergen County Prosecutor

# Office of the County Prosecutor

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Acting First Assistant Prosecutor

## County of Bergen

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ROBERT ANZILOTTI  
Chief of Detectives

**TO: ALL BERGEN COUNTY CHIEFS OF POLICE, POLICE DIRECTORS,  
OFFICERS-IN-CHARGE, AND SHERIFF**

**FROM: ACTING PROSECUTOR DENNIS CALO**

**DATE: JANUARY 11, 2019**

**SUBJECT: BERGEN COUNTY PROSECUTOR'S OFFICE LAW ENFORCEMENT  
DIRECTIVE NO. 2019-1 REGARDING CRIMINAL INVESTIGATIONS OF  
LAW ENFORCEMENT OFFICERS AND PUBLIC EMPLOYEES**

The investigation and charging of law enforcement officers and public employees for criminal offenses present distinct issues with respect to public perception of the impartiality of the criminal justice process and potential favoritism to law enforcement officers and public employees<sup>1</sup> alleged to have been involved in criminal activity.

Additionally, these cases often present unique issues of proof and proper charging decisions.

Therefore, in order to foster public confidence in law enforcement and public employee criminal investigations, the Bergen County Prosecutor's Office ("BCPO") directs that whenever a law enforcement officer or public employee becomes the subject of a criminal investigation that may result in indictable criminal charges against the officer/employee, the law enforcement agency conducting the investigation must immediately notify the Bergen County Prosecutor's Office Confidential Investigations Unit ("CIU"). Notification shall be made by contacting the Bergen County Police Safety Operations Center ("BCPSOC") at 201-753-7762 ("PSOC"), and requesting

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<sup>1</sup> For purposes of this Directive the term "public employee" shall mean any person who occupies an office, position, or employment in the government of the State of New Jersey, or the several counties and municipalities thereof, or any political subdivision of the State or a school district, or any special district, or any authority, commission, board, or any branch, or any agency of the public service. This term shall include, but shall not be limited to, elected and appointed persons.



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with the Lieutenant or on-call Detective from CIU. No information regarding the nature of the offense or the name of the accused should be provided to PSOC.

BCPO will assist the investigating agency through monitoring or direct involvement in the investigation itself, as circumstances warrant.

A handwritten signature in black ink, reading "Dennis Calo", written over a horizontal line.

DENNIS CALO  
ACTING BERGEN COUNTY PROSECUTOR

DC:pms