



MARK MUSELLA
Bergen County Prosecutor

Office of the County Prosecutor

County of Bergen

Two Bergen County Plaza
Hackensack, New Jersey 07601

(201) 646-2300

January 31, 2024

HEATHER SUFFIN
First Assistant Prosecutor

THOMAS MCGUIRE
Executive Assistant Prosecutor

BRANDY MALFITANO
Deputy First Assistant Prosecutor

JASON LOVE
Chief of Detectives

Attorney General Matthew J. Platkin
Office of the Attorney General
Richard J. Hughes Justice Complex
25 Market Street
Trenton, NJ 08611

Dear Attorney General Platkin,

In accordance with Attorney General Law Enforcement Directive 2018-3, the Bergen County Prosecutor's Office collected Early Warning System preparedness information from 71 law enforcement agencies in Bergen County for 2023, including the Bergen County Prosecutor's Office itself. Although the Port Authority Police Department reports certain internal affairs-related matters to the Bergen County Prosecutor's Office, its Early Warning System compliance was not requested due its unique position as a bi-state and multi-county agency, which does not fall under complete jurisdiction of the Bergen County Prosecutor's Office.

The Bergen County Prosecutor's Office certifies that it and the other 70 law enforcement agencies under its jurisdiction complied with Directive 2018-3. All agencies were provided with a standardized form that was required to be completed by the agency and returned to the Bergen County Prosecutor's Office. The form certified compliance in the following areas:

- Acknowledgement that the agency either adopted the state's policy or revised an existing policy to be consistent with Directive 2018-3
- Awareness that the agency was required to monitor officers for the performance indicators listed in the Directive and that the InfoShare Internal Affairs Module made available to the agency by the Bergen County Prosecutor's Office must be used for the monitoring



A State Accredited and Nationally Recognized Law Enforcement Agency

- Awareness that the agency was to notify the Bergen County Prosecutor's Office in writing when an officer was placed on the Early Warning System and when that officer completed his/her review period
- Awareness that the agency should make its Early Warning System policy available to the public upon request and that it should be posted on the agency's website

Please do not hesitate to contact the Confidential Investigations Unit if further information is required.

Respectfully submitted,

Lt Michael Leighton

Lieutenant Michael Leighton
Confidential Investigations Unit